

Dr. Gary Smalley and Dr. John Trent's Personality Inventory

Instruction: In each box, circle the words that best describe your personality. Double the number of words you circled and write that number on the line in that box.

Name _____

Date _____

Lion

Likes Authority	Takes Charge
Confident	Determined
Firm	Enterprising
Enjoys Challenges	Competitive
Problem Solver	Productive
Bold	Purposeful
Goal Driven	Adventurous
Strong Willed	Independent
Self Reliant	Controlling
Persistent	Action Oriented

"Let's do it now!"

Double the number circled: _____

Beaver

Enjoys Instruction	Accurate
Consistent	Controlled
Reserved	Predictable
Practical	Orderly
Factual	Conscientious
Perfectionistic	Discerning
Detailed	Analytical
Inquisitive	Precise
Persistent	Scheduled
Sensitive	Deliberate

"How was it done in the past?"

Double the number circled: _____

Otter

Enthusiastic	Takes risks
Visionary	Motivator
Energetic	Very Verbal
Promoter	Friendly
Mixes Easily	Enjoys Popularity
Fun-loving	Likes variety
Spontaneous	Enjoys change
Creative-new ideas	Group oriented
Optimistic	Initiator
Infectious Laughter	Inspirational

"Trust me! It'll work out!"

Double the number circled: _____

Golden Retriever

Sensitive Feelings	Loyal
Calm	Even Keeled
Non-demanding	Gives in
Avoids Confrontations	Indecisive
Enjoys Routine	Dislikes change
Warm and relational	Dry humor
Adaptable	Sympathetic
Thoughtful	Nurturing
Patient	Tolerant
Good Listener	Peacemaker

"Let's keep things the way they are"

Double the number circled: _____