

February 2019

To Whom It May Concern:

Please accept this letter as an official letter of reference for Rev. David Kennard. I have personally known David for many years, and have known him to be an exemplary leader and pastor.

He has served one of our larger PennDel churches faithfully, and has gained the respect of both his peers in ministry and our district leadership. He has also served as an executive pastor and a lead campus pastor for Dr. Bill Ellis in Pittsburgh, successfully launching and growing the satellite campus in Tarentum. Additionally, David has been utilized within our Network as a consultant and resource to churches and pastors desiring to improve their discipleship process.

As a superintendent, I am saddened to see David transitioning from our Network, but I am confident that he is wholeheartedly pursuing God's will for his life and ministry, and therefore I commend him to you for your pastoral consideration.

If I can be of further assistance to you, please do not hesitate to contact me.

In Him,

A handwritten signature in cursive script, appearing to read "Donald J. Immel". The signature is written in black ink and is positioned above the typed name and title.

Rev. Donald J. Immel
Penn Del Ministry Network Superintendent

DJI/sl