

LEADER CONVERSATION GUIDE

Teaching

Episode 94

4 Roles a Senior Pastor Can't Delegate (Part 2)

Senior pastors are often trying to do too much. Too hand-ons. They're often not empowering other leaders. And if they do? Sometimes that makes it even more difficult to know what their priority responsibilities should be.

In this episode, Tony and Amy unpack the second role senior pastors must own: Teaching. It happens every week. It's critical everybody knows the senior pastor needs to have time and energy set aside for the teaching process—study, writing, rehearsing and delivery—because that stuff can't be delegated.

It Has to Be Great... Consistently

- Teaching has to be great, and it has to be consistently great.
- Don't wing it. Put in the time. You can't wait until Friday and expect a great message. Sometimes you only get one shot with a new guest. You have the opportunity and responsibility to teach God's truth to 100s or 1000s. Great teachers don't wing that.
- Consistency is key. If your congregation is going to invite their friends and family to your church, you need to have a culture of reliably excellent messages.

You can't delegate teaching; so you *must* delegate the things that get in the way of great teaching.

Where a Teaching Team Fits In

- A pastor's spiritual leadership is most often manifest in the function as a teacher. This doesn't mean a church shouldn't have a teaching team, just that the senior pastor should be the leader of that team. The senior pastor should be the driver of teaching in the church and in this way, lead the church forward into spiritual growth.
- If you have other people that teach, but the senior pastor has little involvement in their development (and is just happy to have a weekend off), that's a problem.
- We see the strongest teaching teams when the senior pastor has identified a few key teachers who teach regularly on the weekend, and they become a true team.

- Benefits of building a true teaching team:
 - It adds diversity to the teaching & increases relatability.
 - It communicates that more than one person hears from God.
 - It gives each teacher more time to prepare their messages.
 - It creates more potential for creative moments.
 - Teachers sharpen one another, through pre- and post-weekend feedback.

Stick to about three people on your teaching team. This gives each person enough time on the platform to build confidence and grow their gift, while also keeping quality high.

Next Steps

- Make message prep the first thing that goes on your calendar each week. Only you can solve your calendar issue. First things first.
- Invite your leaders around the table to help solve how others things on your plate can get shifted to someone else. Delegate everything that can be.
- Get a small team around you each week to helps bring some energy and creative ideas to your messages. Include other teachers that are going to be sharing the platform with you.

Listen to the episode on iTunes or at theunstuckgroup.com/episode94.
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