

20 QUESTIONS TO ASK WHEN YOU JOIN A NEW TEAM

1. What's something most people don't know that has shaped you?
2. What's something you're most proud of that you've done in the last year?
3. What's the best compliment you've ever received at work?
4. What's something you wish your previous boss had asked you?
5. What's the best way for me to earn your trust?
6. Who has influenced you the most and why?
7. If you could write your future story, what would it look like?
8. If you had one piece of advice that would help me lead you well, what would you say?
9. If you had one piece of advice to help me succeed in this role, what would it be?
10. What do you enjoy doing most outside of work?
11. What's a hidden talent you have that might add value to the team?
12. What's the biggest roadblock you're facing right now?
13. How can I help remove your biggest roadblock?
14. Who is a top performer on the team that deserves more credit?
15. What project do you enjoy working on the most?
16. What project do you enjoy working on the least?
17. What frustrates you about your current role?
18. Is there a charitable cause you deeply believe in? Why?
19. What's the biggest challenge you've overcome in the last year?
20. What did I not ask you that you wish I'd asked?