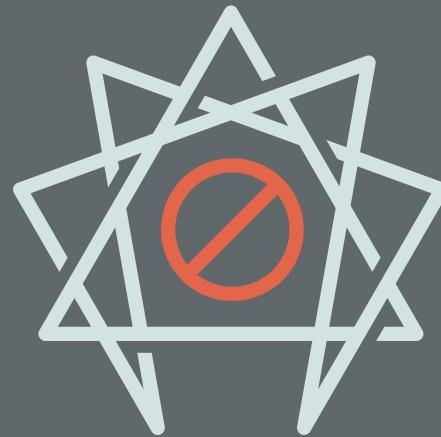




ENNEAGRAM ETHICS



7 Things NOT to Do
When Using the
Enneagram

IAN MORGAN CRON

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ENNEAGRAM ETHICS

As an Enneagram teacher and corporate consultant, one of the first topics I cover is the importance of using the Enneagram responsibly and ethically.

The Enneagram is a powerful tool that describes people with uncanny accuracy. When used correctly it can dramatically improve the quality of people's lives. But when used improperly, the Enneagram can create more problems than it solves.

Once you're familiar with the Enneagram, you should know and adhere to these guidelines. If you don't, you risk creating a toxic or unsafe environment for those around you.

Here are seven things **NOT** to do when it comes to the Enneagram.



1

Weaponize



Do not weaponize your knowledge of another person's type to dismiss or criticize them.

An example of this would be to say,

“Stop acting like such a Five!”

2

Excuse



Do not use your type as an excuse for poor behavior or to justify your resistance to growing beyond the limitations of your personality.

It's unhelpful to say,

*“Of course I’m blunt and
intimidating. I’m an Eight,
so deal with it!”*

3

Type Others



Resist telling another person what type you think they are—even if you’re sure you’re right.

You’ll not only rob them of the satisfaction of discovering it for themselves, but you’ll likely mistype and confuse them.





Assume

Remember that people are made up of more than their personality. Therefore, don't assume that because you know a person's Enneagram type that you fully understand them or their range of competencies.

For example, simply because a person is an Enneagram Four doesn't mean they can't succeed in a technical field.



5

Manipulate



Never use your knowledge of a person's type to manipulate or exploit them.

If you have been trusted with the knowledge of someone's type, use that information to love them well and strengthen your relationship.

6

Alienate



Don't make the Enneagram the central topic of conversation when you're with people who are unfamiliar with it.

You risk alienating them while creating a culture of "insiders" and "outsiders."



7

Boast



The Enneagram is a complex system that requires years of study and training to master. It's misleading to talk or act like you know more about it than you do.
Humility is key.

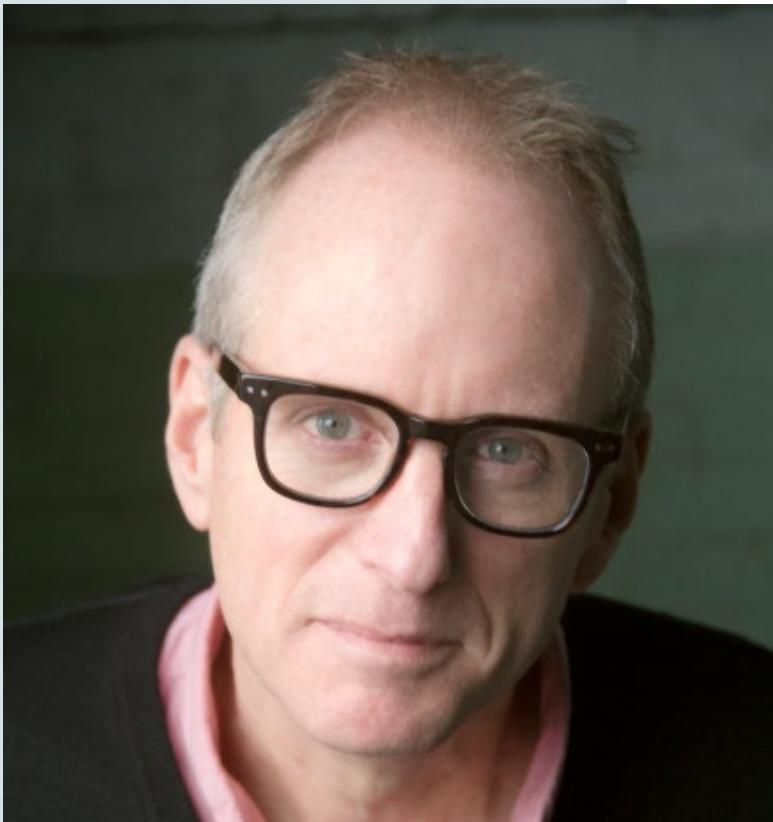


Remember:

The purpose of the Enneagram is to help people grow in self-understanding and emotional intelligence.

Use it to help and encourage your friends, family, and co-workers on their journey toward becoming the best possible version of themselves.





For More Life-Changing Resources and
Enneagram Wisdom, visit:

ianmorgancron.com

IAN MORGAN CRON

Ian Morgan Cron is a bestselling author, nationally recognized speaker, Enneagram teacher, psychotherapist, Dove Award-winning songwriter, and Episcopal priest.

His books include the novel, *Chasing Francis*, spiritual memoir, *Jesus, My Father, the CIA, and Me*, and Enneagram primer, *The Road Back to You*.

Ian draws on an array of disciplines—from psychology to the arts, Christian spirituality and theology—to help people enter more deeply into conversation with God and the mystery of their own lives. He and his wife, Anne, live in Nashville, Tennessee.

