CULTURE DETERMINES DESTINY

Culture: A collective group of people united by common outlooks, attitudes, values, goals, beliefs and behaviors.

A common culture is what keeps a common cause achievable. To be unified in our mission and not in our culture is similar to fighting in a war for a cause you believe in, but with an army dressed in all different colors. Don’t tell me how big your cause is, show me how strong the culture of your team is.

Our Culture...

A CULTURE OF HONESTY

• Honest in our own desire to walk close to Jesus.

• Honest in our desire as a team to want nothing more than for people to live in God’s best while here on earth and forever in eternity.

A CULTURE OF HONOR (No one becomes common)

• We will honor God in every decision ... His honor is our highest goal.

• We will honor those who God has placed over us. We will honor those who lead beside us. We will honor those that we lead.

A CULTURE OF UNITY

• We are unified. We recognize the power of our tongues.

• We defend the vision, we defend our leaders.

• If you talk about them ... you’re talking about me.

A CULTURE OF CHANGE

• Nothing is sacred but Jesus ... HOLD nothing too tightly.

• Change that communicates the why is always a win.
A CULTURE OF EXPECTATION

• We expect to see our God do what only He can do.

• We expect to win because He defeated death.

A CULTURE OF “OH CRAP”

• We will step out into the water and if we sink He will catch us, but we won’t lead this church from the safety of the boat.

• We don’t chase comfort ... we expect discomfort.

A CULTURE OF “IF IT CAN BE DONE, IT WILL BE DONE”

• We will be competent at what we do.

• We accomplish more because we are willing to try to do more.

A CULTURE OF EXCELLENCE

• What we do matters forever.

A CULTURE OF FUN/CELEBRATION

• We will play harder than anyone ... We will work harder than anyone!

A CULTURE OF RESILIENCY

• We don’t lose our shape when we are stretched.

• We will encourage each other to be resilient.

Resource: Adapted from Josh Gagnon’s Podcasts on Culture (Episodes 2 & 3); Next Level Church in New England